

The Effect of Leadership Style, Job Crafting, Work Discipline, and Employee Creativity on Employee Performance (Case Study of BKPP Semarang City)

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Abstract

This aims to analyse the influence of leadership style, job craft, work discipline, and employee creativity on employee performance (a case study of BKPP Semarang City). The approach used in this research is the quantitative method, with data collected through a questionnaire. Population study. This covers all over Semarang City BKPP employees, with samples taken totalling 100 respondents. The retrieval technique sample was done using the non-probability sampling method with the saturated sampling approach. Data analysis in research. This device uses the SPSS software version 26 for the test hypothesis that has been formulated. Research results show that leadership style is not significantly influential to employee performance with a mark of $0.116 > 0.050$, job crafting has a significant effect on employee performance with a mark of $0.005 < 0.05$, work discipline has a significant effect on employee performance with a mark of $0.052 > 0.05$, and employee creativity has a significant influence on employee performance with a mark of $0.004 < 0.05$.

Keywords: Leadership Style, *Job Crafting*, Work Discipline, *Employee Creativity*, and Employee Performance